

Dear Customer,

March 12, 2018 the new standards for the certification of occupational health and safety management systems ISO 45001:2018 “Occupational health and safety management systems – Requirements with guidance for use” has been published. The ISO 45001:2018 replaces OHSAS 18001:2007, which is simultaneously withdrawn, but remains valid in the migration period.

Only where local legislation/regulation requires accredited OHSMS certification and the legislation/regulation has not been amended to reference ISO 45001, the validity of accredited certification to BS OHSAS 18001 may be extended.

We are available to provide all the necessary support to properly handle the migration process or, where necessary, a new certification.

**Feel free to contact us for any further requirements:
+39 02 4549 8783 or at migrazione@asacert.com**

VALIDITY OF OHSAS 18001:2007 ACCREDITED CERTIFICATIONS

For 3 years starting from the date of publication of ISO 45001:2018, certificates issued both against OHSAS 18001:2007 and ISO 45001:2018 will be valid.

Three years after the publication of ISO 45001:2018, accredited OHSAS 18001:2007 certificate will no longer be valid.

The expiry date of the OHSAS 18001:2007 issued during the migrational period will correspond to the end of the 3-year migration period.

The timing relating to the audit and issuance of the certificate to the new standard must be planned in advance, taking into account both the period of migration and the period of certification in progress.

Organizations certified against the OHSAS 18001:2007 standard are encouraged to implement their management systems according to the new ISO 45001:2018.

MIGRATION OF ACCREDITED CERTIFICATION

ISO 45001 under accreditation may be issued only after the Organization has demonstrated compliance to the new standard to a certification body that has been accredited to issue certificates against it.

For the purposes of the migration, ASACERT must conduct an audit at each customer, against ISO 45001.

ASACERT can conduct the migration during a planned surveillance or recertification audit, or a special audit. When migration audits coincide with a planned surveillance or recertification audit, it is reasonable to expect a 20% increase in the audit time, rounded to the upper half day, with a minimum of 1 auditor man-day. Any changes to the audit time, now unforeseeable because they are linked to the specificity of a single Organization, will be promptly communicated to the client in the planning stage of the migration audit, or during its conduction.

ORGANIZATIONS CERTIFIED AGAINST OHSAS 18001:2007

Organizations using OHSAS 18001 are recommended to take the following actions:

- obtain a copy of ISO 45001
- identify the gaps which need to be addressed to meet new requirements;
- develop an implementation plan;
- ensure that any new competence needs are met and create awareness for all parties that have an impact on the effectiveness of the OHSMS;
- update the existing OHSMS to meet the new requirements and provide verification of its effectiveness;
- liaise with ASACERT for migration arrangements.

CERTIFICATION ACTIVITIES

1 NEW CERTIFICATION AND RECERTIFICATION

OHSAS 18001 certificates may be issued or recertified also after the publication of the new standard. The expiry date of the OHSAS 18001 issued or recertified during the migration period, however, will correspond to the date of the end of the 3-year migration period.

2 REVOCATION

After 36 months from the publication of ISO 45001:2018, OHSAS 18001:2007 accredited certificates will no longer be valid and will be revoked.

PROCESS OF MIGRATION

ASACERT will assess compliance to the new standard with a single audit (as specified above) or, if requested by the customer, through a progressive or staged approach (e.g. assessing compliance during the first audit planned after the date of this communication, and evaluating the implementation of the findings against the new standard during the audit planned for the following year).

ASACERT will ensure, however, clients' ongoing conformance to OHSAS 18001:2007 through the migration process.

Organizations that will not complete the migration within the the old standard expiration will be subject to a full initial audit.

ASACERT WILL ALSO ENSURE THAT:

- all issues that require client action for compliance with the new requirements will be clearly identified and raised as documented findings;
- only when all identified outstanding issues have been appropriately addressed and the effectiveness of the management system demonstrated, auditors will recommend certification to the published ISO 45001:2018 standard;
- in the event of outstanding major non conformities in relation to the requirements of the new standard, the certification against ISO 45001:2018 will be recommended only following the closure of the corrective actions and the verification of their implementation and effectiveness;
- the evaluation of a client's conformance to the new requirements during the migration phase will not interfere with the client's on-going conformance to OHSAS 18001:2007.

ACCREDITATION

Certification Bodies can issue accredited ISO 45001:2018 certificates only once a new accreditation certificate has been issued.

With effect from 36 months after the publication of ISO 45001:2018 accreditations that still refer to the OHSAS 18001:2007 will be revoked.

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